

# Dicky Muhammad Rahim Nasution<sup>1</sup>, Tengku Irmayani<sup>2</sup>, Muhammad Husni Thamrin<sup>3</sup>

(Universitas Sumatera Utara,)<sup>1,2,3</sup>
\*Correspondence Email: tengku.irmayani@gmail.com

#### **Abstract**

The delay in budget absorption that occurred at the Asahan District Health Service was due to several causes. The research objectives to be achieved from this research are analyzing the Work Plan and Budget with the realization of activities, analyzing factors that influence budget realization at the end of the year, and analyzing the consequences of budget delays that occur at the Asahan District Health Service in the 2023 budget year. Researchers use qualitative research with explanatory methods. The findings that can be conveyed in the results of this research include: adjustments to the Work Plan and Budget with the realization of activities for the 2023 fiscal year at the Asahan District Health Service due more to the budget process. This means a budget policy with the principle of quality and targeted spending. Apart from that, the realization of the budget at the end of the year that occurred at the Asahan District Health Service was more due to technical instructions, human resource capacity, especially knowledge of PMK212 regulations, and budget sources such as PAD that was not reached targets and provisions of transfer funds from the center that were not in accordance with the schedule. Consequences of budget delays at the Asahan District Health Service, which can reduce the budget ceiling in the following year and results in activities not being realized.

Keywords: Budget Absorption, RKA, Consequences of Budget Delays

#### INTRODUCTION

Regional government as an organization often faces the problem of delays in budget absorption. This delay can hinder the achievement of organizational goals, use resources inefficiently, and even result in impacts including sanctions from the authorities. Resolving the problem of budget delays can be done from a more comprehensive perspective with an organizational behavior and financial management perspective. According to Lutfan, F. (2011) stated that an organizational behavior perspective using a social cognitive approach can be useful for explaining two-way and reciprocal causal relationships between organizational actors. Meanwhile, from a public sector financial management perspective, it helps in understanding the management of limited resources in an efficient and accountable manner so as to achieve the desired results and improve public service standards (Kiragu, 2005).

The budget is a guideline for policy making (blue print) for the existence of a region (Erowati, 2020). Not only as a guideline, the budget can also be an indicator of performance. According to Minister of Finance Regulation Number: 249/PMK.02/2011, the budget is one of the performance evaluation indicators. Budget absorption is also an element of financial accountability which is usually referred to as the Government Agency Performance Accountability Report (LAKIP). The latest regulations explaining the linkage of the budget as an indicator of regional performance are contained in PMK Number: 212/PMK.07/2022. The regulations state indicators that reflect the level of regional performance as measured through the education sector, health



Dicky Muhammad Rahim Nasution, Tengku Irmayani, Muhammad Husni Thamrin

sector and public works sector in the use of the budget for each of these areas. Even though the budget is an indicator of regional performance, budget absorption is still not optimal. Budget absorption is often concentrated at the end of the fiscal year. This can have an impact on delays in benefits received by the community. Usually the new budget absorption pattern is accelerated in the fourth quarter (Ferdinan et al, 2020).

According to the research results of Ariadi et al. (2023), Diko et al. (2023), Febriani et al (2023) stated that these influencing factors do not always occur in all regional apparatus organizations. In one case, delays in budget absorption in a particular OPD could be influenced by human resource (employee) factors. However, there could be factors that influence other OPDs due to the procurement of goods and services. Thus, there are more dominant factors influencing why there is a delay in budget absorption in the OPD.

#### LITERATURE REVIEW

#### A. Previous Research

To support the objectives of this research, efforts are needed to examine previous research which is a reference source for the latest reading. There are several similar and recent research findings related to factors that influence delays in budget absorption. Several sources of previous research can be seen in the research results as follows:

Suwarni and Ma'ruf (2018) entitled Factors Affecting Delays in Absorption of the Regional Revenue and Expenditure Budget (APBD) in the City of Surabaya (Study on SKPD of the Public Works Department of Highways and Pematusan). The aim of this research is to use Halim's theory to describe and analyze the factors that influence delays in the absorption of the Regional Revenue and Expenditure Budget (APBD). This research found that weak budget planning in operational planning was the dominant factor causing delays in budget absorption that occurred in the SKPD of the Public Works Department of Highways and Pematusan City of Surabaya. This can be seen from activity programs that cannot be realized. First, the Clean Water/Drinking Water Network Development (DAK Air Drinking) program is not being implemented. Second, the Monitoring, Evaluation and Reporting activities for Clean Water Network Development have not been realized.

## B. Organizational behavior

Organizational behavior (PO) is a scientific discipline that studies the impact of individuals, groups and organizational structures on behavior in organizations. The main goal is to increase organizational effectiveness by understanding and predicting human behavior within it (Robbins and Coulter, 2019). Organizational behavior is very complex and is widely discussed in various social science disciplines with diverse views. From these many views, organizational behavior can be briefly defined as understanding, predicting and managing human behavior in an organization.

#### C. Financial management

The management referred to here focuses on the public sector because it explains budget management processes in the dimensions of government organizations and bureaucracy. Several expert opinions regarding the concept of financial management, especially in the public sector, state:



Dicky Muhammad Rahim Nasution, Tengku Irmayani, Muhammad Husni Thamrin

"Financial management is the art of budgeting, spending and managing public funds and the public sector is responsible for bringing together large amounts of resources to achieve a range of public goods. This responsibility comes with considerable complexity and expectation". (Hedger and De Renzio, 2010). The concept of financial management according to Potter and Diamond (1999) explains that financial management refers to procedures, established by laws or regulations, for managing state money through the budget process, which includes formulation, implementation, reporting and analysis. As applied conventionally in the literature, most authors tend to focus on the expenditure side instead of remembering that government expenditure should come from income estimates and projections. However, public financial management generally depends on the expenditure and revenue sides, therefore, this research will discuss both considerations.

# D. Budget Theory

The budget theory was explained by experts named Aman Khan and Bartley Hildreth. Khan is a scientist or professor of political science and public administration at Texas Tech University. At the campus, Khan teaches public budgeting, financial management, and quantitative methods. In terms of budgeting, Khan has experience as an economist and planner, he has an MA degree in economics and urban and regional planning, as well as a Ph.D. in public administration. Khan has contributed work to various journal collections and he also serves on the editorial boards of several professional administration journals.

### E. Delay in Budget Absorption

Budget absorption is a description of the regional government's skills when carrying out and providing accountability for each activity which is an accumulation of budget absorption that has been carried out by regional work units (Rahmawati, RS and Ishak, JF, 2020). According to Ariadi, et al. (2023), "budget absorption is a comparison between the allocated budget and budget realization, so that a higher percentage of budget use or realization indicates a higher level of budget absorption, so it can be an indicator of government performance."

## F. Budget Sources

In the context of regional government in Indonesia, budget sources are all components of the Regional Revenue and Expenditure Budget (APBD) which consists of three main components, namely regional income, regional expenditure and regional financing. Regional income consists of Original Regional Income (PAD), balancing funds and other regional income. The law on regional government also states in detail the sources of APBD revenue. As stated in Article 285 of Law Number 23 of 2014, it explains in detail regarding Original Regional Income that regional income sources consist of; (a). Original Regional Income (PAD) which includes regional taxes, regional levies, results from the management of separated regional assets, and other legitimate regional original income, (b). Transfer income, (c). Other legitimate regional income.

### **METHOD**

## A. Types of research

In accordance with the objectives to be achieved, the author uses qualitative research. Qualitative research is a type of research that describes the results in the form of in-depth



Dicky Muhammad Rahim Nasution, Tengku Irmayani, Muhammad Husni Thamrin

perceptions in studying a particular problem. According to Sahir (2021), qualitative research is a study of phenomena in more detail on a case by case basis through in-depth perception.

#### **B.** Research Informant

In qualitative research, informants can be key. Therefore, it is recommended to choose informants who can provide appropriate information for research (Sahir, 2021). The selection of informants in qualitative research can be the key to answering the problems to be achieved from a study. Apart from that, the selection of informants can also be a major consideration in data collection.

## C. Concept Definition

Concept definition is a definition of the indicators that are the focus of research so that they can be used as a guide in this research. The concept used as a basis for determining indicators of delays in budget absorption is guided by the theory of Khan, A. and Hildreth, W. Bartley (2002), including 4 (four) factors that cause them, namely the budget process, the nature of the organization.

## D. Data analysis method

The appropriate data analysis method to answer this research problem is using the Miles and Huberman (1994) model analysis. This model is used for qualitative research. In the data analysis process, according to Hardani et al (2020) and Sahir (2021) explained that Miles and Huberman divided into three streams of activities that occurred simultaneously, namely (1) data reduction; (2) data presentation (data display); and (3) drawing conclusions (verification).

#### RESULTS AND DISCUSSION

#### **Results and Discussion**

## A. Analysis of Informant Characteristics

Data regarding informant characteristics was obtained through an interview process with key, main and additional informants. The informant data is needed for the purposes of analyzing research data relating to the informant's age, gender, education, length of service and position of the informant. For a more detailed explanation of the characteristics of research informants, it is shown in the following table.

**Table 4.1 Age Characteristics of Informants** 

No	Age	Frequency	Percentage
1	<40 Years	2	28.57
2	41-50 Years	3	42.86
3	>50 Years	2	28.57
	Amount	7	100

Source: Interview Data (processed, 2024)

The informant's age can be categorized as <40, 41-50, >50 years. Based on the results of the interview data, age data was obtained from the informants, namely 40 years and under as many as 2 informants (28.57%), 41-50 years as many as 3 informants (42.86%), and over 50 years as many as 2 informants (28.57%).

Dicky Muhammad Rahim Nasution, Tengku Irmayani, Muhammad Husni Thamrin

**Table 4.2 Gender Characteristics of Informants** 

No	Gender	Frequency	Percentage
1	Man	5	71.43
2	Woman	2	28.57
	Amount	7	100

Source: Interview Data (processed, 2024)

Table 4.2 shows that the gender of the informants is predominantly male, namely 5 informants (71.43%), while there are 2 female informants (28.57%). Furthermore, the educational characteristics of the informants can be seen in the table below.

**Table 4.3 Educational Characteristics of Informants** 

No	Education	Frequenc	Percentag
		$\mathbf{y}$	e
1	D3	1	14.30
2	S1	3	42.85
3	S2	3	42.85
	Amount	7	100

Source: Interview Data (processed, 2024)

The results of interview data with all informants show that the informants' education consists of Diploma (D3), Bachelor's (S1), and Master's (S2).

The education of each informant is 1 informant's D3 (14.30%), 3 informants' S1 (42.85%), and 3 informants' S2 (42.85%). Then, the interview data describes the characteristics of the informant's tenure which are explained in the following table.

Table 4.4 Characteristics of Informants' Work Period

No	Years of service	Frequency	Percentage
1	<10 Years	3	42.86
2	11 – 20 Years	2	28.57
3	>20 Years	2	28.57
	Amount	7	100

Source: Interview Data (processed, 2024)

Based on Table 4.4, it shows that the years of work of informants are categorized into 3 (three), namely 10 and under, 11-20 years, and over 20 years. These data illustrate that the work period of informants under 10 years is more dominant, namely 3 informants (42.86%), and the work period of 11-20 and > 20 years respectively is 2 informants (28.57%). The table of informant position characteristics is explained as follows.

**Table 4.5 Position Characteristics of Informants** 

No	Position	Frequency	Percentage
1	PA/KPA	1	14.30
2	PPKSKPD	1	14.30
3	PPTK	4	57.10
4	Treasurer	1	14.30
	Amount	7	100

Source: Interview Data (processed, 2024)



Dicky Muhammad Rahim Nasution, Tengku Irmayani, Muhammad Husni Thamrin

In Table 4.5 it is explained that the position characteristics of informants as PA/KPA, PPKSKPD, and Treasurer amount to 1 informant each (14.30%) as representatives in collecting interview data, while the dominant informants as PPTK are 4 informants (57.10%).

#### **Discussion Results**

This research went through a data triangulation process through informant sources in order to obtain the validity of the data which was carried out by processing data from interviews and documentation. Furthermore, in the data analysis process, according to Miles and Huberman (1994), the data that has been collected is then carried out in a reduction process to select and analyze relevant data in answering this research question. The results of the data reduction are then displayed in the form of tables to help with the results of the analysis of each interview answer for each research question.

# A. Adjustment of the Work Plan and Budget (RKA) with the Realization of Activities for the 2023 Fiscal Year at the Asahan District Health Service

The Budget Work Plan (RKA) is a planning and budgeting document which contains income plans, expenditure plans for programs and activities of Regional Apparatus as well as financing plans as a basis for preparing the Regional Revenue and Expenditure Budget. The Asahan District Health Service has made many adjustments to the work plan and budget for 2023.

# B. Budget realization occurred at the end of the 2023 fiscal year at the Asahan District Health Service

The problem that the Asahan District Health Service faces every year is budget realization which often occurs at the end of the year. According to data from the budget realization report at the end of Q3 2023 fiscal year, the realized budget absorption at the Asahan District Health Service as of September was only 44.57%, which should have reached 75%. The existence of a discrepancy between the realization of the budget and the targets that have been set in the one year budget period at the Asahan District Health Service is called a delay in budget absorption.

## C. Due to Delays in Budget Absorption at the Asahan District Health Service

In general, as stated in article 4 of PMK regulation Number 249/PMK.02/2011), delays in budget absorption will result in 3 (three) aspects, namely a. implementation aspects, b. benefit aspects, and c. context aspect. After going through the process of reducing the data from the interviews, the researcher then carried out an analysis and review process to verify the data from the interviews regarding the consequences resulting from delays in budget absorption at the Asahan District Health Service.

#### CLOSING

### Conclusion

Based on the description of the results and discussion in the previous section, the conclusions that can be conveyed in this research include the following.

A. The adjustment of the Work Plan and Budget (RKA) to the realization of activities for the 2023 fiscal year at the Asahan District Health Service is due more to the budget process. The



Dicky Muhammad Rahim Nasution, Tengku Irmayani, Muhammad Husni Thamrin

- budget process related to RKA is a budget policy with the principles of quality and targeted spending.
- B. The budget realization at the end of the year that occurred at the Asahan District Health Service was more due to technical instructions (juknis), human resource capacity, especially knowledge of PMK 212 regulations, and budget sources such as PAD that did not reach targets and provision of transfer funds from the center that were not in accordance with timetable.
- C. The consequences of budget delays at the Asahan District Health Service are first, it can reduce the budget ceiling in the following year. Second, it results in activities not being realized.

# Suggestions

There are several suggestions for the research findings described above, namely:

- A. The Asahan District Health Service must coordinate more often and eliminate sectoral egotism in the budget process.
- B. The issuance of technical guidelines by the central government which are relatively the same for a certain period of time to make it easier for regions to plan and utilize the budget.
- C. Carry out intensified FGDs and regulatory studies to equalize perceptions related to the latest regulations regarding Minimum Service Standards.
- D. Budget users must be able to predict more accurately and quickly take budget policies in making budget shifts (revisions). The policies implemented continue to be considered carefully and have the principle of quality and right on target in meeting the Minimum Service Standards.

### REFERENCES

Abdullah, S., & Darwanis, S. (2016). The Effect of Changes in the Regional Original Revenue Budget, Changes in the Profit Sharing Fund Budget, and Changes in the Remaining Budget Over Budget Calculations on Changes in the Indirect Expenditure Budget (Study of Regency/City Governments in Aceh). Master of Accounting Journal, Vol 5 No 2.

Abdussamad, Zuchri. (2021). Qualitative Research Methods. Makassar: CV. Syakir Media Press.

- Aliffandi, W., Yusrianti, H., & Yuniarti, E. (2023). The Moderating Effect of Information Technology on the Relationship between Planning, Implementation, Reporting, Budget Evaluation and Performance Accountability. I-FINANCE, Vol. 09 No. 01.
- Alvaro, Rendy & Riyono, Tio. (2020). The Impact of Delays in K/L Technical Instructions on the Absorption of Physical DAK. APBN Bulletin, Vol. V. Ed. 04.
- Andriaty, C. & Permana, D. (2020). Analysis of Factors Influencing Delay in Budget Absorption at the General Inspectorate of the Ministry of Home Affairs. International Journal of Innovative Science and Research Technology, Vol. 5, Issue 11, ISSN No:-2456-2165.
- Ariadi, W., Muh. Syafii, Yendra, & Windy Jatmik. (2023). Analysis of Factors Influencing Delays in the Absorption of the Local Government Revenue Expenditure Budget of the Regional Government of Papua Province. Contingency: Management Scientific Journal. Vol 11, No. 1, pp. 294 298. ISSN

2088-4877.https://doi.org/10.56457/jimk.v11i1.394.



Dicky Muhammad Rahim Nasution, Tengku Irmayani, Muhammad Husni Thamrin

- Arif, Emkhad. (2012). Identify the Factors Causing Low Absorption of Regency/City Regional Revenue and Expenditure Budgets (APBD) in Riau Province. Journal of Economics, Management and Accounting. Vol. 19 No. 2.
- Choiriyah, I. Usrotin & Mursyidah, L. (2020). Textbook of Regional Government Administration. Sidoarjo: Publisher UMSIDA Press.
- Creswell, John W. (2009). Research Design: Qualitative, Quantitative, And Mixed Methods Approaches. United States of America: SAGE Publications Ltd.
- Diko, Nur'Ain Amanda R., Yustina Hiola., & Lukfiah Irwan Radjak. (2023). Analysis of Factors That Influence Budget Absorption at the Public Works and Spatial Planning Department of Gorontalo Regency. Scientific Journal of Management and Business. Vol. 6. No. 1.
- Directorate General of Regional Financial Development. (2019). Smart Book for Regional Financial Management. Directorate General of Regional Financial Development, Ministry of Home Affairs.
- Directorate General of Financial Balance. (2017). Summary of Regional Revenue and Expenditure Budget. Directorate General of Financial Balance, Ministry of Finance of the Republic of Indonesia.
- Directorate General of State Assets. (2016). Philosophical Understanding of Regulations Makes Regulations Easier. Ministry of Finance of the Republic of Indonesia.
- Elsera, Reny., Jasrida Yunita, & Elly Hayatinur. (2022). Identification of Factors for Delays in Absorption of the Riau Provincial Health Service Budget. Proceedings of the Annual Scientific Forum of IAKMI (Indonesian Association of Public Health Experts). E-ISSN: 2774-3217.
- Erowati, Goddess. (2020). Government Financial Governance. Pasuruan: CV. Qiara Media Publisher.
- Febriani, Weni., Netty Herawaty., & Gandy WM Zulma. (2023). Factors Affecting Delays in Absorption of Ministry/Agency Work Unit Budgets in the Jambi KPPN Payment Area. Buana Accounting Journal. Vol. 8, No. 1. Matter. 57-68.
- https://DOI:10.36805/akuntansi.v8i1.3340.
- Ferdinan, Isnurhadi, Marlina Widiyanti & Mohamad Adam. (2020). The Influence of Budget Planning and Implementation on Budget Absorption with Organizational Commitment as a Moderating Variable at the Indonesian Health Research and Development Agency. Management Scientific Journal, Vol 17 No 2.
- Ginting, Mitha Christina. (2018). Budget Participation and Organizational Managerial Performance. Management Journal. Volume 4 Number 1. http://ejournal.lmiimedan.net/
- Given, L. M. (2008). The Sage Encyclopedia of Qualitative Research Methods.
- California: SAGE Publications, Inc.
- Handayani, CH, & Muda, I. (2017). Analysis of factors that influence Skpd budget absorption in North Sumatra Province in 2014-2015 with Silpa as a moderating variable. National Accounting Symposium
- XX.https://www.researchgate.net/publication/320110330.
- Hardani., Auliya, NH, Andriani, H., Fardani, RA, Ustiawaty, J., Utami, EF, ... Istiqomah, RR (2020). Qualitative & Quantitative Research Methods. Yogyakarta: CV. Science Library.
- Hersey, P., & Blanchard, K. H. (1994). Organizational Behavior Management: Utilization of Human Resources. Jakarta: Erlangga.
- Hedger, E. & De Renzio, P. (2010). What Do Public Financial Management Assessments Tell Us about PFM Reform?. London: ODIs.
- Jones, R. & Pendlebury, M. (2010). Public Sector Accounting. Sixth Edition.
- England: Pearson Education Limited.
- Khan, Aman. (2019). Fundamentals of Public Budgeting and Finance. Springer International Publishing.



Dicky Muhammad Rahim Nasution, Tengku Irmayani, Muhammad Husni Thamrin

Khan, Aman & Hildreth, W. Bartley. (2002). Budget Theory in the Public Sector.

United States Of America: Quorum Books.

Kiragu, K. (2005). Public Financial Management-Public Administration in Africa: Main Issues and Selected Country Studies. Ibadan: Spectrum Books Ltd Nigeria.

Kuntadi, Cris. & Puspasari, Lia. (2022). Budget Absorption's Effectiveness: Budget Implementation Commitment, Human Resource Capabilities, And Budget Planning Accuracy. Dynasty International Journal of Economics, Finance, and Accounting, Vol. 3, no. 6. DOI: https://doi.org/10.38035/dijefa.v3i6.

Luthans, Fred. (2011). Organizational Behavior: An Evidence-Based Approach.

12th Ed. New York: McGraw-Hill.

Marsontio., Yesi M. Basri., & Vince Ratnawaty. (2022). Delays in Budget Absorption: The Role of Organizational Commitment as Moderation. Journal of Accounting & Economics, Vol. 12 No. 1.

Miles, M. B., and Huberman, A. M. (1994). Qualitative Data Analysis, 2nd Ed., p.

10-12. Newbury Park, CA: Sage.

Oktaliza, Y., Ahyaruddin, M., & Putri, AM (2020). Analysis of Factors that Influence Expenditure Budget Absorption in the Public Works and Spatial Planning Department of Riau Province. Muhammadiyah Riau Accounting and Business Journal. Vol. 1, Number 2.

## https://doi.org/10.37859/mrabj.v1i2.1918.

Government Regulation Number 2 of 2018 concerning Minimum Service Standards.

Minister of Home Affairs Regulation (Permendagri) No. 29 of 2021 concerning Technical Implementation of Minimum Service Standards.

Minister of Home Affairs Regulation (Permendagri) No. 21 of 2011 concerning Guidelines for Regional Financial Management.

Regulation of the Minister of Finance of the Republic of Indonesia Number 249/PMK.02/2011 concerning Performance Measurement and Evaluation of the Implementation of Work Plans and Budgets of Ministries/Agencies.

Regulation Minister Finance Republic Indonesia Number 127/KMK.01/2013 concerning Cultural Programs within the Ministry of Finance in 2013.

Regulation of the Minister of Finance of the Republic of Indonesia Number 212/PMK.07 /2022 concerning Regional Performance Level Indicators and General Provisions for the Part of the General Allocation Fund whose Use is Determined for the 2023 Fiscal Year.

Regulation of the Minister of Finance of the Republic of Indonesia Number 158/PMK.02/2014 Procedures for Giving Awards and Imposing Sanctions for the Implementation of Budgets for State Ministries/Institutions.

Potter, B. & Diamond, J. (1999). Guidelines for Public Expenditure Management.

Washington, DC: International Monetary Fund.

Purba, S., & Sari, EN (2022). The Effect Of Budget Planning, Human Resource Competence And Organizational Commitment On Budget Absorption In The North Sumatra Regional Police Satker. Accounting Review, 23(1), 67-89.

Purba, S., Muda, I., Lumbanraja, P., Kholis, A., & Bukit, R. (2021). The Influence of Budget Process, Internal Control, Organizational Characteristics on the Performance of Church Organizations in Indonesia. Webology, Volume 18, DOI: 10.14704/WEB/V18SI04/WEB18163.

Rahmawati, R. Septi & Ishak, J. Farouq. (2020). Analysis Of Factors That Affect the Absorption Of the Budget in Cimahi City. Indonesian Accounting Research Journal, Vol. 1, Pg. 180–189.



Dicky Muhammad Rahim Nasution, Tengku Irmayani, Muhammad Husni Thamrin

- Ramlah, Hartatik, Afriansyah, Ruki, AA, Rukun, S., Nanang, Q., Dyanasari,... Rida, R. (2022). Work Plans and Budgeting Concepts, Theory and Implications. Purbalingga: PUBLISHER CV. EUREKA MEDIA LITERATURE.
- Ramdhani, D., & Anisa, IZ (2017). The Influence of Budget Planning, Quality of Human Resources and Budget Implementation on Budget Absorption in Regional Apparatus Organizations in Banten Province. Journal of Integrated Accounting Research, 10, 134 147.
- Robbins, S. P., & Coulter, M. (2019). Management. USA: Pearson Education Inc. Sahir, S. Hafni. (2021). Research methods. Yogyakarta: KBM Indonesia Publisher.
- Saputri, NPDH, Putrayasa, IMA, & Sugiarta, IN (2021). Analysis of Delay Budget Absorption of the Work Unit of KPPN Singaraja. Journal of Applied Sciences in Accounting, Finance, and Tax. Vol. 4, no. 2, E-ISSN 2655-2590.
- Sawitri, R. Agi. (2021). Analysis of Low Budget Absorption of Ministries/Institutions (K/L) and Regional Government. Aisyah Accounting Journal (JAA). Vol. 3, no. 2.
- Suheri. (2019). Analysis of Delays in Budget Absorption in Subulussalam City Ministry of Religion Work Units in 2018. Thesis. Master of Public Administration Study Program, Medan Area University Postgraduate Program.
- Suwarni, Desi Endang & Ma'ruf, Muhammad Farid. (2018). Factors Affecting Delays in the Absorption of the Regional Revenue and Expenditure Budget (APBD) in the City of Surabaya (Study of the SKPD of the Department of Public Works and Development and Development).https://ejournal.unesa.ac.id/index.php/publika/article/view/23304/21307
- Syafii, M. (2019). Public Sector Financial Management: Theory and Application. Publisher: PT Gramedia Pustaka Utama.
- Tofani, M. Irwan., Hasan, A., & Nasrizal. (2020). Analysis Of The Factors That Affect The Budget Absorption In The Riau And Kepri Supreme Courts With Organizational Commitments As The Moderating Factor. Bilancia: Scientific Journal of Accounting. Vol. 4 No. 2, (165-182).
- Trisna., Hasia Marto., & Satna Sari. (2020). Factors Affecting Delays in Budget Absorption in the Tolitoli KPPN Payment Area for Fiscal Year 2019. Tolis Ilmiah Research Journal, 2(2), 149-162
- Law Number 17 of 2003 concerning State Finance.
- Law of the Republic of Indonesia Number 32 of 2004 concerning Regional Government.
- Law of the Republic of Indonesia Number 23 of 2014 concerning Regional Government.
- Law of the Republic of Indonesia Number 28 of 22 concerning the State Revenue and Expenditure Budget for Fiscal Year 2023.
- Vardarlier, P. (2016). Strategic Approach to Human Resources Management During Crisis. Procedia-Social And Behavioral Sciences, 235, 463-472.
- Wasono, Agung & Maulana, Muhammad. (2018). A Critical Review of Development Planning and Budgeting in Indonesia. Knowledge Sector Initiative. Ministry of National Development Planning/Bappenas-Australian Government.
- Wiansyah, D. Rahmani., & Mulyani, Sri. (2021). Factors That Influence Delays in Absorption of Regional Expenditure Budgets. ATTITUDE, Vol 5 (No. 2), Pages 212-228, p-ISSN: 2541-1691.
- Wulandari, Silvia & Fauzihardari, Eka. (2022). The Influence of Remaining Over Budget Calculations, Fiscal Stress and Original Regional Income on Budget Absorption with Rebudgeting as a Moderating Variable. Journal of Exploratory Accounting (JEA), Vol. 4, No. 1, Pages 93-110.